

AOAD

Annual Report 2021



1. Financial Data

A. Project-wise budget distribution 2021

N	Project name	Amount In US\$	Donor/s name	Period	Province/s
1	Building Active Citizenship and Equality for persons with Disabilities in Afghanistan.	150,638.28	EU Project	1/1/2021-12/31/2021	Paktiya and Khost
2	Victims Assistance Vocational Training & Physical Accessibility Project	236,500.00	PM/WRA	9/1/2020-8/31/2021	Kabul
3	Unconditional Seasonal Support-CBT(winterization)	127,911.83	WFP	11/1/2020-7/31/2021	Parwan, Logar and Kapisa Provinces
4	Unconditional Seasonal Support-(winterization)	57,929.85	WFP	4/1/2021-12/31/2021	Khost, Paktia, Paktika, Logar, Ghazni and Maidan Wardak
5	Physical rehabilitation in emergency	141,356.43	WHO	4/1/2021-3/31/2022	Zabul
6	Victims Assistance Vocational Training & Physical Rehabilitation	210,929.00	DRC/DDG	12/1/2020-11/30/2021	Kabul
7					
	Total	925,265.39			

B. Project-wise budget distribution 2020

N	Project name	Amount In US\$	Donor/s name	Period	Province/s
1	Building Active Citizenship and Equality for persons with Disabilities in Afghanistan.	145,313.55	EU Project	1/1/2020-12/31/2020	Paktiya and Khost
2	Victims Assistance Vocational Training & Physical Accessibility Project	263,000.00	PM/WRA	9/1/2019-8/31/2021	Kabul
3	Unconditional Seasonal Support-CBT(winterization)	23,582.97	WFP	11/1/2020-2/28/2021	Parwan Province
4	AOAD EMG (CAP-IDP & NDP - Food)	9,784.03	WFP	7/1/2020-12/31/2020	Paktia, Paktika, Ghazni, Logar, Khost and Wardak

5	Unconditional Seasonal Support-Food (USS-F)	21,673.20	WFP	5/1/2020-6/30/2020	Parwan Province
6	Unconditional Seasonal Support-Food (USS-F)	32,053.52	WFP	1/1/2020-3/31/2020	Logar and Wardak
7	Unconditional Seasonal Support-Food (USS-F)	21,107.47	WFP	1/1/2020-3/31/2020	Logar Province
8	The Supply of Victim Assistance (VA) Activities in Bamyan Province	156,960.00	OMAR	6/1/2020-5/31/2021	Bamyan
9	Physical rehabilitation in emergency	174,684.07	WHO	7/1/2020-3/31/2021	Zabul
Total		848,158.81			

C.. Expenses 2021

N	Expenses	Amount In US\$	Comments
1	Program	692,624.95	
2	HQ and overhead	61,536.64	
3	Other	234,364.00	
4			
Total		988,525.59	

D. Past budget, projects and staff

Year	Budget (USD)	Number of projects	Number of staff
2021	925,265.39	6	185
2020	848,158.81	9	230
2019	648,955.63	11	182
2018	163,144.79	4	
2017	241,500.93	6	
2016	87,074.52	5	
2015	76,655.47	4	

1. Brief bio/profile of the board and photos


Sample Bio : Mr. xxxxx was born in 19xxx in province Afghanistan, holding. Xxxxxx degree in Physics from xxxxxx university. Presently working as xxxxxxxx of the xxxxxxxx organization. Have xx years experience in xxxxxxxxxxxx.



Note: *please provide bio of any new board member, in case there is change in board.*

N	Name and title	Bio/profile:
1	Mr Ahmad	
2	Mr. Ali	
3		
4		
5		
6		

Please provide one clear picture of each board member.

2. Brief bio/profile of the management committee of AOAD

N	Name and title	Bio/profile:	Photo
1	Abdul Khaliq Zazai	<p>Place of Birth: Paktia, Afghanistan</p> <p>Date of Birth: 15/Jan/1970</p> <p>University Degree: MBA from Preston University Peshawar, Pakistan</p> <p>Job Title/Position: Executive Director & Founder</p> <p>Work Experience: More than 20 years of Work Experience.</p>	
2	Mohammad Aslam Khan	<p>Place of Birth: Logar – Ainak – Mohammad Agha, Afghanistan</p> <p>Date of Birth: 10/DEC/1979</p> <p>University Degree: Master of Arts (MA) in Political Science – the University of Baluchistan in Quetta</p> <p>Job Title/Position: General Program Head</p> <p>Work Experience: Over 20 Years' Experience, United Nations (UN) 8 Years of Work Experience. – NGO & Private Sector in Project and Program Development Implementation and Administration.</p>	
3	Mohammad Mirzaie	<p>Place of Birth: Maidan Wardak, Afghanistan</p> <p>Date of Birth: 10/01/1984</p> <p>University Degree: Bachelor of Social Science Faculty and Department of Philosophy – Kabul University</p> <p>Job Title/Position: Program Manager</p> <p>Work Experience: 14 Years, Since 2005</p>	

5	Abdul Basir Nasrat	<p>Place of Birth: Kabul, Afghanistan</p> <p>Date of Birth: 01/DEC/1978</p> <p>University Degree: Bachelor of Business Administration (BBA), Mashal University</p> <p>Job Title/Position: Finance Officer</p> <p>Work Experience: 14 Years</p>	
6	Muhammadullah Zazai	<p>Place of Birth: Paktia, Afghanistan</p> <p>Date of Birth: 2/Jan/1994</p> <p>University Degree: Bachelor of Computer Science (BCS), Kardan University</p> <p>Job Title/Position: HR/Procurement Head</p> <p>Work Experience: More than 5 years of Work Experience.</p>	

3. Summary of the projects

Please fill the below table for each project separately

N	Main component of the project	Description
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1	Project name	Building Active Citizenship and Equality for persons with Disabilities in Afghanistan
2	Donor	EU
3	Start and end date (duration)	1,January 2020 up to 31 December 2022
4	Project budget in (USD)	349,526
5	Number of beneficiaries	2080
6	Type of beneficiaries:	Men: 1200. Women: 880 PWD (400+200) : 600
7	Project location: province/s and district/s	Khost, (Gurbaz, Ismail Khil/Mandozai, Matun) & Paktia (Gardiz, Ahmad Aba, Sayed Karam)
8	Summary of the project: explain what was the main objective of the project (<i>less than 6 lines</i>)	Strengthening Civil society organization working in disability to defend and fulfil the rights of people with mental and physical disabilities
9	Main objectives	To raise awareness about the rights and entitlement of Persons with mental and physical disabilities among key community members (CDCs, local Government, religious leaders, media) in 10 provinces of Afghanistan To build the capacity of Disability focused CSOs including Men /Women DPOs to promote and protect rights of persons with mental and physical disabilities in the targeted project areas
10	Main outputs	Key community members (CDCs, local Government, religious leaders, and media) in 10 provinces of Afghanistan receive information and knowledge about the rights and entitlement of PwDs Relevant Government Authorities, CDCs and other duty bearers acquire knowledge, Skills, awareness and are more responsive towards rights and entitlements of women, men, girls and boys with mental and physical disabilities
11	Main partners	Consortium Partners (SCA, AOAD and SCI)
12	Photos of the project site	The photo is attached separately
13	Impact: a case study from the project - (Optional)	
<i>N</i>	<i>Main component of the project</i>	<i>Description</i>
1	Project name	Victims Assistance Project for Landmine victims
2	Donor	PM/WRA
3	Start and end date (duration)	1 September 2020 up to 31 August 2021
4	Project budget in (USD)	236500
5	Number of beneficiaries	360
6	Type of beneficiaries:	Men: 120. Women: 80

		PWD (100+60) : 160
7	Project location: province/s and district/s	Kabul, District# 8, 5 and 16
8	Summary of the project: explain what was the main objective of the project (<i>less than 6 lines</i>)	to provide vocational training for 200 male and female participants affected by landmines victims of conflicts living with disabilities, and their immediate family members will receive job training to restore self-confidence, find access to respectable income and employment opportunities, and raise awareness for the rights of Persons with Disabilities PWD in the community with full participation of their parents, and authority. To enable the children with disabilities (boys and girls) to have a freedom of access to education, understand their rights as functioning citizens of Afghanistan as no one living behind
9	Main objectives	<ol style="list-style-type: none"> 1. To create economic opportunities for 200 both male and female through vocational training as such General Electrician; Tailoring training; and Mobile Phone Repairing training. 2. To provide Corona virus related awareness opportunities to the trainees in order to manage/safe their life. 3. To enable the children with disabilities (boys and girls) to have a freedom of access to education, understand their rights as functioning citizens of Afghanistan as no one living behind. 4. To improve physical Accessibility in 4 public school buildings and 4 Clinics through Ramps construction, accessible drinking water sanitations, accessible Washrooms (Toilets).
10	Main outputs	<ul style="list-style-type: none"> ▪Each beneficiary will be empowering with income generation will be bread winner to his/her family. ▪Persons with Disability will find sustainable jobs and they will get jobs in the labour markets. ▪Encourage and Equip Persons with Disabilities (PWD) to become Literate Leaders; ▪The trainees who received training will be became self-motivated members of society ▪All the 200 beneficiaries will start sustainable business in home base, community base and markets base.
11	Main partners	No Partner
12	Photos of the project site	The photo is attached separately
13	Impact: a case study from the project - (Optional)	
	<i>Main component of the project</i>	<i>Description</i>
1	Project name	Food Distribution
2	Donor	WFP
3	Start and end date (duration)	1 September 2020 up to 28 February 2022
4	Project budget in (USD)	
5	Number of beneficiaries	14181
6	Type of beneficiaries:	Men: 7233. Women: 6000 PWD (500+448) : 948
7	Project location: province/s and district/s	Logar, Kapisa and Parwan provinces
8	Summary of the project: explain what was the main	The role of WFP food assistance is Targeted Response to overcome food security problems with Extremely vulnerable families in host communities and in IDPs.

	objective of the project (<i>less than 6 lines</i>)	CP will impellent the project and will coordinate the activities with all relevant stakeholders, WFP will provide the food assistance in accordance to the proposed strategies. The local authority will make the intervention legitimate and will provide the coordination means with relevant communities and CDCs. All relevant stakeholders will be involved in the process of beneficiary selection. The security forces will provide us security in the area controlled by the Afghanistan government.
9	Main objectives	<ul style="list-style-type: none"> ▪ Increasing the resilience chances of livelihood of affected families by drought and human mad conflict in host communities and IDPs throughout the 2010. ▪ Provision of Food security among the human made disasters and drought affected families including women, men boy and girls for IDPs thought out the 2021. ▪ Provision of food security for vulnerable families in the host communities including women, men, boys and girls.
10	Main outputs	<ul style="list-style-type: none"> ▪ Each beneficiary will be received food items in order to survive their familiess. ▪ 14181 Household have received the food items such as Wheat, Oil, Pules and Salt for four months regularly
11	Main partners	No Partner
12	Photos of the project site	The photo is attached separately
13	Impact: a case study from the project – (Optional)	
<i>N</i>	<i>Main component of the project</i>	<i>Description</i>
1	Project name	Physical Rehabilitation in Emergency
2	Donor	WHO
3	Start and end date (duration)	1 April 2021 up to 31March 2022
4	Project budget in (USD)	152280
5	Number of beneficiaries	6338
6	Type of beneficiaries:	Men: 4899. Women: 1039 PWD (4000+200) : 4200
7	Project location: province/s and district/s	Zabul Province
8	Summary of the project: explain what was the main objective of the project (<i>less than 6 lines</i>)	To create and build national and local capacity and mechanism for the support and provision of disability and rehabilitation services in the emergency situation within or outside the general healthcare services in the Country to prevent avoidable long-term disability and facilitate on time physical rehabilitation for the war and manmade disaster victims in the targeted provinces.
9	Main objectives	provincial trainers and Community health workers to provide comprehensive and on time physical rehabilitation to the victims of war and conflict in the emergency situation

		<p>To highlight the importance of physical rehabilitation in the emergency situation for the prevention of disabilities and early physical rehabilitation intervention</p> <p>To provide physical rehabilitation through the provision of specialized technical orthopedic devices P&O, assistive devices, walking aids and other in a timely manner</p> <p>To raise the awareness of the rights, needs and the importance of the disability inclusion in the health, rehabilitation and emergency response</p> <p>To build the cornerstone for the Disability and physical rehabilitation inclusive disaster and emergency risk management vision in the national emergency preparedness system in the Country</p>
10	Main outputs	
11	Main partners	No Partner
12	Photos of the project site	The photo is attached separately
13	Impact: a case study from the project - (Optional)	
<i>N</i>	<i>Main component of the project</i>	<i>Description</i>
1	Project name	UXO, IED, victim's assistance project
2	Donor	DRC
3	Start and end date (duration)	1 Dec 2020 up to 30 November 2022
4	Project budget in (USD)	210,929
5	Number of beneficiaries	1200
6	Type of beneficiaries:	Men: 640. Women: 560 PWD (540+460) : 1000
7	Project location: province/s and district/s	Kabul (Paghman, Char Asyab and Khak Jabar)
8	Summary of the project: explain	To provide vocational training for 200 male and female This project supported vulnerable communities especially person with disabilities, IDPs and returnees both women's, men's, and youths to engage in the communities, advocate for their rights, enhance their awareness to play a key role in the community and sustain their livelihood through learning skilled vocational training and to establish small business/ production enterprise. Moreover, the project

	what was the main objective of the project (less than 6 lines)	contributed to the gender equality, trust building between communities and stakeholders and local economic improvement through engagement of trained skills people in the community and market. Person with disabilities communities elder and their immediate family members received psychosocial counseling and disabilities rights awareness. And also, some of the persons with disabilities like parlayed, Muscular dystrophy received assistance devices (walking aids) wheelchairs with huge countrywide challenges, AOAD successfully completed the projects based on the agreed Proposal.
9	Main objectives	<p>A. To collect data of Persons with Disabilities and victims of Mine, UXO and war, through Community base networks</p> <p>B. Address their potential needs with re-integration back to society</p> <p>C. To provide Psychosocial counselling services to the victims of war and conflict</p> <p>D. To provide physical rehabilitation through the provision of specialized Physiotherapy, technical orthopedic devices P&O, assistive devices, walking aids and others in a timely manner to PWD/VA in Kabul.</p> <p>E. To build the cornerstone for the Disability and Physical Rehabilitation inclusive disaster and UXO risk management vision in the national emergency preparedness response system in the Country</p> <p>F. To provide sustainable, innovative market demand Skills Development Vocational training.</p> <p>G. To provide COVID 19 awareness with local context</p>
10	Main outputs	<p>A- 200 men and women, received an 11 months Vocational Training in under 6 session course in the field of Tailoring, mobile phone repairing, and general Electrician (Two tailoring courses for women, two mobile phone fixing and two electric equipment fixing courses for male) the trained participants received a certificate which support them engage in the market as partner or as independent businessman Also female tailoring center produced 600 sets of cloths which support them in marketing and presenting their skills to local community and markets. And also, all the trainee received technical Tools Kits to practice their learned skills and to establish their enterprise/ production in the market.</p> <p>B- 500 person with disability, there Immediate family members, Community Elders received psychosocial counselling and disability rights awareness regarding the disability rights, this service supported participants to have enough information about disability causes, prevention and good behavior with persons with disability,</p> <p>C- 250 person with disabilities referred to nearest clinics for physiotherapy service, according to the clinical records people received professional physiotherapy services like electro therapy, manually therapy and exercise therapy all the beneficiaries were very happy for getting such kind of services</p> <p>D- 100 children with disability survey and identify and integrated to school these students' received uniforms, school bags, shoes and stationery, as a result of this activity children's have been reintegrated to school all the beneficiaries were very happy and thanks to donor for such kind of services.</p> <p>E- 150 Persons with disability have been identified, received (assistive devices and walking aids) which will help them to walk smoothly and freely without of any other persons help.” “One of the beneficiaries said after received this device I can do all of my daily activities by myself and know I am very happy I feel very good”, all the beneficiaries were very happy and thankful from the donor.</p> <p>G- 600 sets of clothes have been produced by two tailoring centers of Paghman and Char Asyab, distributed to the eligible family in the communities with 200 Kg rice and oil as an Eid gift from AOAD and Donor.</p>
11	Main partners	No Partner

1 2	Photos of the project site	The photo is attached separately
1 3	Impact: a case study from the project – (Optional)	<p>Moving forward with trust on my abilities and hopes</p> <p>Decades war in Afghanistan left many challenges including mine and explosive materials and still threaten the life of people.</p> <p>Mr. Shafiqullah 29 years old, like a thousand of Afghan people affected from mine explosion and loosed his 3 finger of his left hand and one finger of right hands. Mr. Shafiqullah is living in a small village of Paghman a southern district of Kabul province, he explained on the explosion of mine which he lost his fingers, he added, I was 7 years old, which I lost my fingers in a mine explosion during the play, after that incident, I become alone and isolated from friend, family, and society. It was very difficult time for a child to face this shocking incident and all the hope is died for me.</p> <p>Photo 10 Small business of Shafiqullah in the Paghman Province.</p> <p>During the childhood my family taking care of me but once I become young, I depressed day by day, he said: <u>“my eyes were looking to everyone’s help. I spend a lot of time at home and alone, beside of my disability pulling pranks and looking down on people with disabilities is another challenge against my engagement in the society”</u></p> <p>A ray of hope come to Shafiqullah life when he hears about AOAD vocational training center in Paghman district funded by DRC. Shafiqullah enrolled in the general electrician class and attended 11 months practical and theoretical sessions and finally graduated as skilled person and engaged in the society as active members in the social affairs.</p> <p>Mr. Shafiqullah received a tool kit of general electrician which helped him in the running of a small business or enterprise, this support enhanced his sense of success and decide to open a shop he further added <u>“by learning vocational skills my, self-confidence increased day by day and I encourage to be an active member of community to play a vital role in the development of my community and to advocate for the right of peoples including person with disability”</u> he said after graduation I opened a shop by the name of Brotheran Arab Zada workshop in the Paghman district of Kabul province near the Mulla Izzat house currently Mr. Shafiqullah has a small enterprise which provide services to the citizen and play a role in the economic development of community, Mr. Sahifqullah said today I am proud on myself and my family members impressed by my skills and ability, this shop facilitate job opportunity for 2 person with disability including himself and my co-worker Mr. Naseratullah, he further added <u>“my income is sufficient for myself my core family members and my parents and my coworker as well, as result of our skills we are supporting our family and we play a vital role in our community economic cycle”</u>.</p> <p>Photos 11 Shafiqullah and Nasratullah are taking a bout their small business and enterprise.</p> <p>Mr. Shafiqullah also discuss about the social impact of the vocational training and added transforming of disabled people to active community members change the mined of people against person with disabled he further added <u>“now, citizen appreciate our morals and commitment for self- sufficient and self- confidence instead of making prank”</u>.</p>



At the end Mr. Shafiqullah appreciate AOAD and DRC for the implementing of very useful projects and activities in the most needed area of the country, he further added electrician, mobile repairing and tailoring is the best profession and an easy way for self-sufficient of person with disability and women.

Photo 12 Tools Kit which provided to Shafiqullah by the financial sport of DRC and AOAD.

4. List of all past and present projects

N	Project name	Donor	Scope of Work-main activity	Start-Date	End Date	Amount (US\$)	Number of Beneficiaries	Location
1	BACEDA	EU	Building Active Citizenship and Equality for persons with Disabilities in Afghanistan.	1 Jan 2020	31 Dec 2022	349,526 Euro	2080	Khost, (Gurbaz, Ismail Khil/Mandozai, Matun) & Paktia (Gardiz, Ahmad Abab, Sayed Karem)
2	Victims Assistance Project for	PM/WRA	Vocational Training and Physical Accessibility	1 Sep 2020	31 Aug 2021	236500	360	Kabul, District# 8, 5 and 16

	Landmine victims							
3	Food distribution	WFP	Unconditional Seasonal Support-(winterization) food items for Vulnerable and affected people	1 September 2020	31 July 2021	138,683	14181	Logar, Kapisa and Parwan provinces
4	Victims Assistance Project	DRC	Physical Rehabilitation and Provision of assistive devices in Kabul	1 December 2020	30 November 2021	210,929	1200	Kabul (Paghman, Char Asyab and Khak Jabar)
5	Physical Rehabilitation in Emergency	WHO	Provision of Assistive device and Physical Rehabilitation in emergency situation	1 April 2021	31 March 2022	152280	6338	Zabul Province
Put it landscape								

5. AOAD partners and their role

Main Partner	Partner's Role
EU	Gave the Project and monitoring from Activities
WFP	Directly Monitoring from achievement of project
PM/WRA	Regularly Monitoring from project progress and achievement by third Party
WHO	Directly Monitoring and evaluating from impact of project
DRC	Directly monitored and evaluated the result of project

6. AOAD Major donors in the past few years : Name and logo



SCA Swedish Committee for Afghanistan



7. AOAD evolution from the inception

Year	Budget (USD)	Number of projects	Number of staff	Number of Beneficiaries
2021	937650	6	185	23274
2020	921970	8	230	38187
2019	642256	8	182	12403
2018	171529	4		
2017	244378	6		
2016	87280	5		
2015	74307	4		
2014	91000	5		
2013	290928	5		
2012	216000	4		
2011	1076000	9		
2010	263623	5		
2009	1397625	10		
2008	483500	9		
2007	79710	2		

8. AOAD Policies, SOPs and Manuals

N	Policy /SOP name
1	AOAD Factsheet
2	AOAD SOP
3	AOAD Financial Management Manual
4	AOAD HR policy
5	Project Management manual
6	AOAD Procurement Policy
7	AOAD AAP-policy
8	AOAD Gender Policy
9	AOAD anti sexual harassment policy
10	AOAD chilled protection policy
11	AOAD Monitoring and Evaluation policy
12	FRAUD, WASTE AND ABUSE Policy

9. AOAD Major events during 2020

- Event name: Provincial learning workshop (PLW)
- Event date: 7/12/2021
- Event main participants: 130
- Event objectives; to establish a grievance handling mechanism in DMD of Khost and Paktia provinces for addressing person with disability issues at the provincial level and to bring transparency, accountability, sustainability, and credibility of DPOs with the support of the PDMDs in accessing resources for person with disability.
- Event three very clear photos.



Photo 1: government higher officials at the PLW.



Photo 2: participants of the PLW.

- Event name: Celebration of International Day of Persons with disabilities (IDPD) at Khost and Paktia Provinces
- Event date: 3rd and 4th December, 2021
- Event main participants: 300 in both Khost and Paktia provinces
- Event objectives; the overall objectives to give awareness for person with disabilities regarding 3rd December day and BACEDA project activity.

10. AOAD activities photos,



Photo 1: Abdul Khaliq Zazai AOAD director and founder during the speech 3rd December International Day of Person with disabilities.

Photo 2: DMD representative during the 3rd December



Photo 3: participants of the 3rd December





Photo 1: Religious Leader training in Paktia



Photo 2: Religious Leader training in Khost



Photo 3: Journalist training in Paktia